**ORCID Board Meeting Summary - November 2021**

**Meeting Date:** 16-17 November 2021

**Meeting Location:** This meeting was held virtually via Zoom.

**16 November Attendance:**

- **Voting Members:** Linda O’Brien, Clare Appavoo, Paul Gemmill, Yuko Harayama, Lisa Janicke Hinchliffe (joined during the ED report), Daniel Hook, Calvin Johnson, Veronique Kiermer, Robert Kiley, Alison Mitchell (joined during the ED report), Katharina Ruckstuhl, Daisy Selematsela
- **Non-Voting Members & Staff:** Chris Shillum (Ex Officio), Tom Demeranville, Stephanie Harley (Secretary), Sarah Hershberger, Julie Petro, Will Simpson, Jackie Ewenstein (legal counsel)
- **Regrets:** None

**17 November Attendance:**

- **Voting Members:** Linda O’Brien, Clare Appavoo, Paul Gemmill, Yuko Harayama, Lisa Janicke Hinchliffe, Daniel Hook, Calvin Johnson, Veronique Kiermer, Robert Kiley, Alison Mitchell, Katharina Ruckstuhl, Daisy Selematsela
- **Non-Voting Members & Staff:** Chris Shillum (Ex Officio), Tom Demeranville, Stephanie Harley (Secretary), Sarah Hershberger, Julie Petro, Will Simpson, Jackie Ewenstein (legal counsel)
- **Regrets:** None

**Summary:**

On Day One, the Board discussed membership fee increases, updates to membership pricing for consortium members in lower-middle-income countries, and possible changes to the consortia model. The Board reiterated its support for ORCID’s DEI activities, discussed the results of the board self-review, and updated the cycle for selecting board officers. The Board also reviewed the finance report, ORCID’s 2022 annual plan, and the 2022 board meeting schedule.

On Day Two, the Board participated in a workshop on ORCID’s value stories. They reviewed progress on loan forgiveness and the creation of a global participation program. The Board
voiced its support for moving forward with the ORCID History Project and approved changes to the Audit and Risk Committee Charter. At the close of the meeting, the Board recognized departing board members Veronique Kiermer and Robert Kiley and thanked them for their many years of service.

**Motions Passed:**

- **MOTION:** To approve September 2021 Board Meeting Minutes, as amended. (LOB)
  
  **VOTE:** Approved, unanimously. **Abstentions:** AM, LJH (had not yet joined the meeting).

- **MOTION:** To approve a discount of 50% off of ORCID's standard consortia membership fee for consortium members in lower-middle-income countries according to the World Bank country income groups; to approve a discount of 80% off of ORCID's standard consortia membership fee for consortium members in low-income countries according to the World Bank country income groups; and to relax the normal five-member minimum for the first year for new consortia in lower-middle- and low-income countries according to the World Bank country income groups, allowing them to form with a minimum of three members. (AM/LJH).
  
  **VOTE:** Approved, unanimously. **Abstentions:** CJ.

- **MOTION:** To approve DEI recommendations put forward (VK/CA):
  1. The ORCID Board resolves to commit to the principles of diversity, equity and inclusion in all that we do to create a more inclusive community for all.
  2. The Board authorizes the Executive Direct to publish ORCID's DEI principles and DEI Agenda, and provide regular public updates about progress against the latter.
  3. The board delegates to the Executive Director the authority to endorse, enter into partnerships with and/or execute MOUs and agreements with third-party organizations which will help further ORCID’s DEI agenda, providing the organizations’ mission and purpose are aligned with ORCID’s DEI principles, and more broadly with ORCID’s own vision, mission, values and founding principles. Specifically, the board supports ORCID becoming a partner of the Coalition for Diversity and Inclusion in Scholarly Communications (C4DISC).
  4. That all Board members are encouraged to participate in the ORCID DEI Forums.
  
  **VOTE:** Approved, unanimously. **Abstentions:** none.
- **MOTION:** To adopt the proposed changes to the annual election process to allow for a more transparent succession process and align officer terms with the calendar year. (DH/RK). **VOTE:** Approved, unanimously. **Abstentions:** none.

- **MOTION:** To adopt the updated Audit and Risk Committee Charter with proposed changes. (KR/DH). **VOTE:** Approved, unanimously. **Abstentions:** none.